



JOIN OUR TEAM. UNLEASH YOUR FULL POTENTIAL. DEFY NORMAL.

EDUCATION ADVISOR

Organization:	Plan International Canada
Reports to:	Senior Advisor, Education
Location:	Toronto, Ottawa or remote (involves 40 – 50% international travel annually for up to 2 weeks at a time)
Status:	Full-time, Permanent

About You

Are you passionate about equal rights for all children and equality for girls? Can you see yourself being an integral member of a team that works towards transforming lives in developing countries?

Are you passionate about “leaving no one behind” in education? Are you experienced in education programming in development and humanitarian contexts? Have you been successful in developing proposals for institutional and other donors, providing technical support to programs, monitoring and evaluation and education systems strengthening? Are you a trusted education expert with a collaborative working style and an ability to engage with diverse internal stakeholders adding value to organizational excellence and encouraging creative problem solving? Are you able to represent Plan International Canada at provincial, national and international education development fora and networks and contribute to global knowledge and discourse on gender-responsive education programs?

The Position

- Work in a cross-functional team environment within Plan International Canada and selected Plan International Country Offices to develop and/or support the preparation of quality education and education in emergency program funding submissions to major institutional and other donors, including concept papers, detailed proposals and/or competitive bids.
- Provide technical input on the education components within other sector-specific program concepts or proposals such as health, microfinance, food security, humanitarian assistance etc.
- Together with the Monitoring and Evaluation team, the Advisor will develop strong education monitoring and evaluation frameworks, including program logic models and performance management frameworks.

- Technical support is provided to strengthen the education strategies and interventions to ensure inclusive, quality and gender-responsive education.
- Provide advice on implementation of quality education programs, ranging from early childhood, primary, post-secondary, technical and vocational education in formal and non-formal settings, in development and humanitarian contexts, particularly in Francophone countries.

What does success look like?

- Providing expert advice and technical input in the development of standalone education and education in emergency proposals and in integrating education in other sector-specific or integrated programs.
- Providing technical advice to Plan International Canada supported programs, with focus on Francophone countries, to meet and exceed donor requirements. This will include supporting staff and partners in specific Plan International countries with project start-ups, project planning, budgeting, implementation and evaluation to ensure adherence to best practice in the field of education in development and humanitarian setting.
- Lead training and organizational capacity building for Plan International Canada colleagues and selected Plan International Country Offices to ensure quality implementation of education programs and to strengthen their ability to advocate with local donors and local Ministries of Education for quality education for the most marginalized children.
- Contributing to formulation of education research initiatives actively engaging girls and boys and developing and/or supporting partnerships and cooperation with other organizations in and outside Canada on gender-transformative education.
- Managing the review of data from monitoring and evaluation systems to track the quality of education projects and design improvement measures and develop knowledge products to contribute to global evidence on what works in education.

As our ideal candidate you will have:

- An aptitude for research analysis and writing with proven success in writing funding proposals, in both English and French, along with a strong understanding of education statistics, measurement and data collection and analysis.
- A proven track record providing strong technical assistance to education programming in developing and/or humanitarian settings.
- Experience with Results Based Management and developing strong logic models and performance management frameworks for education programs.
- Business acumen and the ability to influence others by fostering strong business relationships.
- Experience in alternative/accelerated learning models, teacher training, curriculum development, participatory governance, and child participation in education.
- A flexible and adaptable work style; open to collaboration with strong personalities and professionals; thrive in a fast-paced evolving work culture.

- A passion for mission driven work and personal values aligned with those of Plan International Canada's organizational values.
- Ability to travel frequently, 40% - 50% annually for up to 2 weeks at a time.
- Fluency in English and French (other language/s an asset).

Why a career with Plan International Canada?

Are you ready for an opportunity to join one of the largest not for profit organizations in the world? Are you excited about playing an important role in positively impacting the future of millions of children and families globally?

Plan International Canada is a member of a global organization dedicated to advancing children's rights and equality for girls. We are calling on all Canadians to Defy Normal: to take a stand anywhere children are oppressed, exploited or left behind and girls aren't equally valued. Together, we can create a world where all unleash their full potential.

We support children's rights from birth until they reach adulthood. And we enable children to prepare for – and respond to – crises and adversity. We drive changes in practice and policy at local, national and global levels using our reach, experience and knowledge. We have been building powerful partnerships for children for over 80 years and are active in more than 70 countries.

Our unique culture fosters a supportive, flexible workplace where employees are encouraged to bring their whole selves to work. Join our high performing, diverse team and change your career...positively impact the world! Further information can be found at: plancanada.ca.

How to apply:

To express interest in this exciting opportunity to join a dynamic organization and a high performing team please forward your resume and cover letter to gethired@plancanada.ca

Review of applications and interviews will take place on a rolling basis. Please reference **Education Advisor** in the subject line.

Plan International Canada is an inclusive workplace, and is committed to championing accessibility, diversity and equal opportunity. Requests for accommodation can be made at any stage of the recruitment process providing the applicant has met the bona-fide requirements for the open position. Applicants need to make their requirements known when contacted.

Consistent with our Safeguarding Policy the successful candidate must receive clearance by a police background check, including the vulnerable sector screen.

Applicants must be eligible to work in Canada for the duration of the work term. Proof of eligibility will be required.

Plan International Canada sincerely thanks all applicants for their expressed interest in this opportunity however only those selected for an interview will be contacted. No phone calls please.

Thank you for your interest in a career at Plan International Canada!