



JOIN OUR TEAM. CHANGE YOUR CAREER. CHANGE THE WORLD.

DIRECTOR, TECHNOLOGY STRATEGY AND PROJECT DELIVERY

Organization: Plan International Canada
Reports to: Vice President, Information Technology
Location: Toronto (Mount Pleasant & Eglinton)

About You

Are you passionate about equal rights for all children and equality for girls? Can you see yourself being an integral member of a team that works towards transforming lives in developing countries? Are you confident that you can be part of a high performing team focused on IT strategy development and project delivery?

Are you passionate about defining and successfully delivering technology and information assets that provide the greatest business value to the enterprise? Are you a trusted leader with strong planning, leadership and management skills with a transparent and collaborative working style and an ability to engage with diverse internal stakeholders adding value to organizational excellence and encouraging creative problem solving? Are you an experienced IT professional with deep strategy, business planning and project management skills?? Have you had success with the development and delivery of multiple complex projects on time and on budget? Have you had experience in establishing the framework around which these projects are structured and executed?

Why a career with Plan?

A career with Plan International Canada offers individuals a meaningful experience that drives professional development and a rewarding opportunity to use their skills and talents to help make a difference in promoting child rights to end child poverty. Are you ready for an opportunity to join one of the largest International NGOs in the world, creator of the award winning “Because I am a Girl” global movement, working to end gender inequality and promote girls’ rights? Are you excited about playing an important role in determining the future of millions of children and families globally?

Employees at Plan International Canada’s National Office strive to make a difference in the lives of children and their families through sustainable, child-focused community development.

Joining our dynamic team of experts and specialists can change your life too!

Our unique culture fosters a supportive, flexible workplace where employees are encouraged to bring their whole selves to work. As a member of a diverse, dynamic, high-performing team, each Plan

employee is driven to learn, valued for their contribution and approaches each day excited to make an impact.

We are proud of our award winning corporate culture validated by our *Canadian Nonprofit Employer of Choice* award for 2015 and 2016 and *Canada's 10 Most Admired Corporate Cultures* since 2012.

Join our high performing team and change your career...change the world!

The Organization

Founded in 1937, Plan International is one of the world's oldest and largest international development agencies, working in partnership with millions of people around the world to end global poverty. Not for profit, independent and inclusive of all faiths and cultures, Plan International strives for a just world that advances children's rights and equality for girls. **Because I am a Girl** is Plan International's global movement to transform power relations so that girls everywhere can learn, lead, decide and thrive.

Plan Canada's Toronto and Ottawa-based offices undertake fundraising, donor engagement and public outreach initiatives that support programs that are implemented in more than 50 developing countries across Africa, Asia and the Americas. Plan has a dedicated staff of over 200 employees whose role is to support quality programming in the areas of health, education, water and sanitation, economic security, gender equity, child protection and participation, and humanitarian assistance.

Further information can be found at: plancanada.ca.

The Position

The Director, Technology Strategy and Project Delivery is largely focused on the development and implementation of a strategy and road map for the organization's technology enablers and the creation of new, value-added assets that fulfill this strategy or replace or address gaps in the organization. Working in concert with the VP, Information Technology, this position will build trusted relationships and work directly with business leads and users across the enterprise to ensure understanding of requirements, communication of approach, and transparency of delivery.

The role works closely with the Director of Development, Operations and Customer Support to leverage operational resources for development and subject matter knowledge and to facilitate the transition to operations process. This role also has responsibility for the oversight of quality assurance services that confirm the requirements set out in our projects are in line with what is developed and delivered

The Director, Technology Strategy and Project Delivery is an integral member of the Information technology management team and will have an opportunity to influence and execute part the team's strategy to Build a Thriving Organization as part of our overall organizational strategy: *20 Million Reasons*.

Working collaboratively with the IT management team, the Director will be responsible for the development of a technology roadmap and corresponding architecture that supports the delivery of Plan's 5 year strategic plan, and places Plan in an industry-wide leadership role in terms of the use of technology to advance our mission.. The position includes the following responsibilities:

- Lead a team of project managers, business analysts, developers, quality assurance analyst and other project staff

- Work to build a project management discipline across the organization that is seen to add value and support accountability and visibility for leadership and provide confidence
- Be responsible for leadership of the Technical Review Committee that works to select and prioritize projects in line with the overall strategic goals of the organization.

The organization is strongly committed to information technology as an enabler of growth and leadership in the non-profit space. This role is key to developing the strategic road map to enable this growth and initiate and manage a series of initiatives that will contribute to its achievement.

What does success look like?

Our successful candidate will be able to bring his or her leadership, relationship management and people management skills to bear to achieve these goals and be able to articulate each of them in a way that resonates with various audiences.

Ultimately this role will also be responsible for the successful execution of that strategy based on development of successive annual operating plans. The Director will work with the senior leadership team in Information technology and beyond to develop that plan and be instrumental in bringing it to fruition.

A key success factor of this role is the development of a project management culture within the organization and an approach to the prioritization of work such that projects are strategically selected and set up for success.

The successful candidate will bring an aptitude for innovation in developing technical solutions for key business initiatives and deep project management methodology knowledge and practical experience in the application and customization of this methodology to meet a variety of needs.

As our ideal candidate you will have:

We are looking for a candidate that can bring strong leadership skills and a blend of strategic and practical knowledge to this role. The candidate will bring:

- Technology strategy development experience and ability to bridge strategy and project execution
- Business acumen and the ability to influence others by fostering strong business relationships to be able to bring teams together to reach consensus and plans to deliver results
- Experience in overseeing and managing multiple projects across several portfolios simultaneously
- Operational planning and budgeting experience
- A flexible and adaptable work style; open to collaboration with strong personalities and professionals; thrive in a fast-paced evolving work culture, build and bring together teams to reach consensus and plans to deliver results
- A passion for mission driven work and personal values aligned with those of Plan International Canada's corporate values

How to apply:

To express interest in this exciting opportunity to join a dynamic organization and a high performing team please forward your CV and covering letter, outlining your skills, experience and salary

expectations to gethired@plancanada.ca by September 8, 2017. Please reference **Director, Technology Strategy and Project Delivery** in the subject line.

Plan International Canada is an inclusive workplace, and is committed to championing accessibility, diversity and equal opportunity. Requests for accommodation can be made at any stage of the recruitment process providing the applicant has met the bona-fide requirements for the open position. Applicants need to make their requirements known when contacted.

Consistent with our Child Protection Policy the successful candidate must receive clearance by a police background check, including the vulnerable sector screen.

Applicants must be eligible to work in Canada for the duration of the work term. Proof of eligibility will be required.

Plan International Canada sincerely thanks all applicants for their expressed interest in this opportunity however only those selected for an interview will be contacted. No phone calls please.

Thank you for your interest in a career at Plan